

Show Me the Money? Exploring Pay Transparency

Panelists Guy Geier, FAIA
 Wendy Pautz, FAIA
 Cathy Simon, FAIA
Moderator Sharon Portnoy, AIA

Why Keeping Salaries a Secret May Hurt Your Company

by David Burkus, Harvard Business Review, hbr.com

The Case Against Pay Transparency

by Todd Zengler, Harvard Business Review, hbr.com

Open Salaries: The Good, the Bad and the Awkward

by Sue Shellenbarger, The Wall Street Journal, wsj.com

How to Analyze Your Gender Pay Gap: An Employer's Guide

by Dr. Andrew Chamberlain, Chief Economist, Glassdoor

What employees really want to know about their paychecks

Quartz at Work, work.qz.com

Salary Transparency is Key to Narrowing Gender Pay Disparities

The New York Times, nytimes.com

Compensation Strategies from a Small Firm Principal

by Mel Price AIA, aia.org

Millennials Are Slowly Killing Salary Secrecy and That's A Good Thing

Forbes, forbes.com

Why a Compensation Strategy Is a Must, tlnt.com

We Care Less About What We're Paid Than Why

by Rebecca Greenfield, bloomberg.com

Pay Fairness Perception Beats Higher Pay for Improving Employee Engagement

SHRM, shrm.org

The Dark Side of Transparency

by Julian Birkinshaw and Dan Cable, McKinsey & Company, mckinsey.com